

Healthcare Workforce Data Center Digest

Occupational Surveys / Trend Reports / Regional & State Careforce Snapshots
 for and about Virginia's Healthcare Workforce

May 2021 – Registered Nurse

This edition of the digital digest spotlights the workforce habits and preferences of registered nurses. Licensees of the Board of Nursing, employers, job seekers and students will find this issue of interest.



Median Income

In 2020, the median income for Virginia's RNs was \$60-\$70k.

Benefits

Sixty-seven percent of those licensed received health insurance from their employer, and 74% received retirement benefits.

HWDC PRODUCTS

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The Roadmap contains useful information for guidance counselors, educators, job seekers and more.

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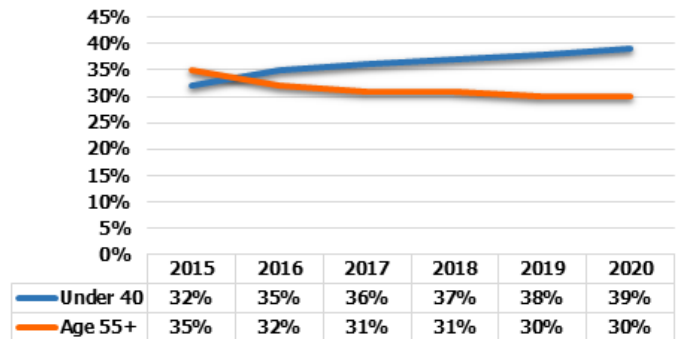


Registered Nurse

In 2020, there were 112,952 [Registered Nurses](#) in Virginia. Of that number, 95,329 were in the workforce and produced 81,104 FTEs. This workforce was 93% female, 90% of the workforce were employed, and 68% held one full-time job. 94% of RNs reported being satisfied with their current employment situation.

*Of the RNs licensed in 2020, 49 temporary licenses were issued pursuant to an Executive Order that was implemented by the DHP due to the COVID-19 pandemic.

Percent RNs in the Workforce



More than four out of every five RNs work in the private sector, including 44% who work in non-profit establishments.

More than 70% of all RNs in the state work in Northern Virginia, Central Virginia and Hampton Roads.

Half of all RNs work in hospitals, including 38% who work in inpatient departments.

Eighteen percent of all RNs were employed at two or more locations in the past year.

Trends 2015-2020

- The number of RNs in Virginia has increased by 22%.
- The size of the workforce has increased by 25%.
- The diversity index has increased from 35% to 40%.
- The median age of the RN workforce has fallen from 49 to 46.

Additional HWDC [Registered Nurse](#) reports may be found on our website.

Online: <https://www.dhp.virginia.gov/PublicResources/HealthcareWorkforceDataCenter/>

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